



## Warning Signs of Hazing in Your Organization

- members justifying an activity by saying "it's tradition"
- the presence of alcohol
- secrecy
- peer pressure for everyone to participate
- singling out an individual or specific group
- miscellaneous bad judgment

### Conduct an organization "self test":

- Would we be ok with this being in our city or campus newspaper?
- Would we perform this activity in front of our parents or a University administrator?
- Does this activity involve criminal acts? (Including minors consuming alcohol)
- Would we be prepared to go to court to defend the merit of this activity?
- Have we had a close call?

Remember, hazing is a form of abuse.



## See if you can identify which of the following activities are hazing:

- Forced consumption of alcohol
- Forced consumption of large amounts of water
- Push-ups, sit-ups or other calisthenics
- Signature books or paddle signatures
- Scavenger hunts with time limits or for meaningless or irrelevant objects
- Cleaning organizational or other members' properties
- Running personal errands for members
- Paddling or physically striking in any way
- Purchasing items for group members
- Capturing or kidnapping members

**If you identified all ten of the activities as hazing, YOU ARE CORRECT!**



"I know it's wrong, but I had no way to stop it."

## What can you do?

Don't be a bystander; take a stand against hazing. ALL members have to be willing to speak up.

### Seek advice:

- call an advisor
- call the Hazing Hotline (626-HAZE)
- ask others who aren't involved in the activity
- talk to parents or someone you trust
- call 911 if there is an immediate threat

Or, call the Center for Student Involvement & Leadership ahead of the event to get advice on planned activities.

## Resources:

**Center for Student Involvement & Leadership:**  
621-8046

**UA Hazing Website:**  
[www.union.arizona.edu/csil/haze](http://www.union.arizona.edu/csil/haze)

**Dean of Student's Office:** 621-0759

**Hazing Hotline:** 626-HAZE (4293)

**University of Arizona Police Department:**  
621-UAPD (8273)

[www.stophazing.org](http://www.stophazing.org)

**Campus Recreation Center:** 621-8710

Think **you** know what **hazing** is?



# Hazing



## So what **is** the definition of **hazing**?

“Hazing” means any intentional, knowing or reckless act committed by a student, whether individually or in concert with other persons, against another student, and in which both of the following apply:

- The act was committed in connection with an initiation into, an affiliation with or the maintenance of membership in any organization that is affiliated with an educational institution.
- The act contributes to a substantial risk of potential physical injury, mental harm or degradation or causes physical injury, mental harm or personal degradation.

**It's not a defense to say the hazing victim consented.**

**All UA students, staff and teachers are required to take reasonable measures to prevent violations of the hazing policy and to report violations.**



## Alternatives to Hazing & Planning Purposeful Activities

- Organize new and old members to complete a community service project together
- Participate in a ropes course to build intragroup unity
- Attend or participate in an athletic event as an organization
- Encourage everyone to join another campus or community organization
- Assign new members to committees
- Develop a peer mentor program
- Invite speakers to talk about campus, business, or community aspects of life
- Plan social exchanges with other organizations
- Organize movie nights
- Pass the Gavel – allow each member time to reflect on what the organization means to him/her
- Designate study hours for all members
- Attend a presentation on study skills or test taking tips
- Invite older members and alumni to reflect on traditions or the group's founding
- Offer workshops of resume writing, dressing for success, and interview skills
- Conduct fund-raisers for the community
- Organize new members to interview initiated members
- Plan meal exchanges
- Hold new member retreats
- Teach the history of the organization

Adapted from: [www.stophazing.org](http://www.stophazing.org)