



Warning Signs of Hazing in Your Organization

- members justifying an activity by saying "it's tradition"
- the presence of alcohol
- secrecy
- peer pressure for everyone to participate
- singling out an individual or specific group
- miscellaneous bad judgment

Conduct an organization "self test":

- Would we be ok with this being in our city or campus newspaper?
- Would we perform this activity in front of our parents or a University administrator?
- Does this activity involve criminal acts? (Including minors consuming alcohol)
- Would we be prepared to go to court to defend the merit of this activity?
- Have we had a close call?

Remember, hazing is a form of abuse.



See if you can identify which of the following activities are hazing:

- Forced consumption of alcohol
- Forced consumption of large amounts of water
- Push-ups, sit-ups or other calisthenics
- Signature books or paddle signatures
- Scavenger hunts with time limits or for meaningless or irrelevant objects
- Cleaning organizational or other members' properties
- Running personal errands for members
- Paddling or physically striking in any way
- Purchasing items for group members
- Capturing or kidnapping members

If you identified all ten of the activities as hazing, YOU ARE CORRECT!



"I know it's wrong, but I had no way to stop it."

What can you do?

Don't be a bystander; take a stand against hazing. ALL members have to be willing to speak up.

Seek advice:

- call an advisor
- call the Hazing Hotline (626-HAZE)
- ask others who aren't involved in the activity
- talk to parents or someone you trust
- call 911 if there is an immediate threat

Or, call the Center for Student Involvement & Leadership ahead of the event to get advice on planned activities.

Resources:

Center for Student Involvement & Leadership:
621-8046

UA Hazing Website:
www.union.arizona.edu/csil/haze

Dean of Student's Office: 621-0759

Hazing Hotline: 626-HAZE (4293)

University of Arizona Police Department:
621-UAPD (8273)

www.stophazing.org

Campus Recreation Center: 621-8710

Think **you** know what **hazing** is?



Hazing



So what **is** the definition of **hazing**?

“Hazing” means any intentional, knowing or reckless act committed by a student, whether individually or in concert with other persons, against another student, and in which both of the following apply:

- The act was committed in connection with an initiation into, an affiliation with or the maintenance of membership in any organization that is affiliated with an educational institution.
- The act contributes to a substantial risk of potential physical injury, mental harm or degradation or causes physical injury, mental harm or personal degradation.

It's not a defense to say the hazing victim consented.

All UA students, staff and teachers are required to take reasonable measures to prevent violations of the hazing policy and to report violations.



Alternatives to Hazing & Planning Purposeful Activities

- Organize new and old members to complete a community service project together
- Participate in a ropes course to build intragroup unity
- Attend or participate in an athletic event as an organization
- Encourage everyone to join another campus or community organization
- Assign new members to committees
- Develop a peer mentor program
- Invite speakers to talk about campus, business, or community aspects of life
- Plan social exchanges with other organizations
- Organize movie nights
- Pass the Gavel – allow each member time to reflect on what the organization means to him/her
- Designate study hours for all members
- Attend a presentation on study skills or test taking tips
- Invite older members and alumni to reflect on traditions or the group's founding
- Offer workshops of resume writing, dressing for success, and interview skills
- Conduct fund-raisers for the community
- Organize new members to interview initiated members
- Plan meal exchanges
- Hold new member retreats
- Teach the history of the organization

Adapted from: www.stophazing.org